

Prof. Ronald Hartz

From: Kokkinidis, George (Dr.)
Sent: 12 May 2021 10:36
To: Devlin, Jim (Prof.); Ladley, Daniel (Prof.)
Cc: ulsb.all; Plugor, Reka (Dr.); Partridge, Jane A.
Subject: Our resignation from Programme Lead roles

Importance: High

Dear Jim and Dan, and dear Colleagues,

Following our notice for redundancy, we decided to resign from our roles of Programme Leads for the BA Business and Management and the MSc Management and MSc International Management as well as our Curriculum Lead roles for the Management and Organisation Division, with immediate effect.

We covered these roles for the last years and we helped to redesign and run these programmes as smoothly as possible even under the circumstances of a Pandemic and the excessive workload of so many colleagues who delivered modules and cared for the students in these programmes. We think you can understand that we cannot move on like this. The delivery of the programmes was dependent on the work of many colleagues who also received their notice of redundancy today, who have already resigned from the school in the last few months or who have taken VSS. Their teaching experience and their collegiality will be painfully missed. So far, the Dean and Deputy Dean of this school have not presented us with any idea of how to deal with this loss aside of their 'confidence' that all will be well.

The Dean sent an email to all students today reassuring them that their studies will not be disrupted and that the delivery and intended learning outcomes of the modules within these programmes will not be affected. As Programme Leaders with a strong sense of responsibility to our colleagues and to our students, we would like to clarify that this is far from the truth. What the Dean calls 'a small number of staffing changes' in reality means that several modules (both core and optional) in the BA Business and Management programme as well as the MSc Management and MSc International Management programmes are being dependent on the hard work and expertise of colleagues who have been made redundant, have taken VSS, or have resigned from their positions. It is unclear as to how their expertise will be covered in the next academic year. Below is a list of modules lead by colleagues made redundant, who have taken VSS or have resigned across these programmes. This is but a snapshot of the actual impact of the Case for Change as we have not included the impact on seminar delivery, marking or supervision at all levels.

BA Business and Management

MN1026 Introduction to Management (David Harvie, Keir Milburn)
MN1010 Business Finance and Reporting (Geoffrey Lightfoot)
MN1014 Business, Economy and Society (David Harvie)
MN1024 Managing Digital Technologies (Gore Oz)
MN1028 Contemporary Issues in Business and Management (George Kokkinidis and Simon Lilley)
MN2104 Organisational Behaviour (Mark Stein)
MN2120 The Business Environment (Keir Milburn)
MN2108 Strategy (George Kokkinidis)
MN2116 Corporate Social Responsibility (Sam Dallyn)
MN2018 Management Theory and Debate (Gareth Brown)
MN3145 Crisis Management (Keir Milburn)
MN3201 Management project (Sam Dallyn)
MN3102 Critical Analysis for Management (Gore Oz)
MN3131 Ecology and Sustainability (Gore Oz)

MSc Management and MSc International Management

MN7400 Academic Skills and Practice (Ronald Hartz)
MN7406 International Business (Sam Dallyn)
MN7036 Corporate Governance (Sam Dallyn)

MN7407 Management in Practice (Simon Lilley - Seminar teaching)

MN7408 Research Methods for Managers (George Kokkinidis)

MN7410 Dissertation Management (Ronald Hartz (ML), Simon Lilley, Geoffrey Lightfoot, Oz Gore, Gareth Brown (all supervision))

MN7411 Dissertation International Management (Ronald Hartz (ML), Oz Gore, Hugo Letiche (all supervision))

We only hope that the remaining colleagues will not have to pay the price for this shameful process. Take care!

Ronald and George

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