

March 4, 2021

Dear Professor Nishan Canagarajah,

In our capacity as Editors-in-Chief of *Gender, Work and Organization*, we write to you on behalf of the journal to strongly oppose the University of Leicester's decision to disinvest from Critical Management Studies and Political Economy, and the forced redundancies associated with it.

The scholars and scholarship associated with these fields have a long tradition and history of speaking on issues that are relevant for understanding the globalized economy and addressing the ethics of contemporary business practices. Moreover, these disciplines have been central in bringing crucial issues of gender and racial equality into the mainstream studies of organization and management practice. It is safe to say that without these disciplines, the fight for equality would be significantly diminished.

We realise that these are difficult economic times, but our understanding is that decisions are being made for strategic rather than financial reasons. Strategy that does not consider equality is hollow and fails to contribute to the most pressing political issues of our time. Like you, we believe that institutions such as universities and journals, such as *Gender, Work and Organization* "have the ability to transform lives" "So that they may have life".

Yours sincerely,

Professors Alison Pullen and Banu Özkazanç-Pan

Macquarie University (Australia) and Brown University (USA)